

## Vigil (Whistle Blower) Mechanism at Renaissance Jewellery Ltd.

The Renaissance Jewellery Ltd. already had established the Vigil Mechanism prescribed under Section 177 of the Companies Act, 2013 as well as Regulation 22 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Company had adopted the “Code of Conduct for Board Members and Senior Management Personnel and Other Specified Employees of Renaissance Jewellery Limited” which provides for the Vigil Mechanism / Whistle Blower policy for the directors and employees to report genuine concerns or grievances about unethical behavior, actual or suspected fraud or violation of the company’s Code of Conduct or Ethics Policy.

### HOW TO REPORT A CONCERN OR SEEK ASSISTANCE

RJL encourages employees to report concerns and suspected violations of a law, regulations or corporate policy.

**Step 1** is to define the nature of your concern or issue.

**Step 2** contact any of the people or functions listed below

